

Date: 25 July 2018

Item: Report of the meeting of the Safety, Sustainability and Human Resources Panel held on 20 June 2018

This paper will be considered in public

1 Summary

1.1 To report to the Board on the meeting of the Safety, Sustainability and Human Resources Panel held on 20 June 2018.

2 Recommendation

2.1 **The Board is asked to note the report.**

3 Background

3.1 The papers for the meeting of the Panel held on 20 June were published on 12 June 2018 and are available on the TfL website:
<https://tfl.gov.uk/corporate/publications-and-reports/safety-sustainability-hr>

3.2 The main matters considered by the Panel were:

- (a) Quarterly Health, Safety and Environment Performance Report;
- (b) Improving Cyclist Safety in London;
- (c) Human Resources Quarterly Report;
- (d) Transformation Programme Update;
- (e) Energy Strategy; and
- (f) Responsible Procurement.

3.3 A summary of the discussions at the meeting is provided below. The more detailed minutes of the meeting held on 20 June 2018 will be published ahead of the meeting of the Panel on 27 September 2018.

4 Issues Discussed

Quarterly Health, Safety and Environment Performance Report

4.1 The Panel noted the report which provided an overview of health, safety and environment performance for London Underground, TfL Rail, Surface Transport and Crossrail services for Quarter 4 2017/18 (10 December 2017 to

30 March 2018). This included an update on workplace violence and initiatives to address and mitigate the risk.

- 4.2 Enforcement and compliance activities continued. British Telecom had been prosecuted for dangerous street works. Work on bus safety continued. Members also noted the progress being made on zero emissions buses following the Mayor's announcement about the introduction of 68 double decker electric buses.

Improving Cyclist Safety in London

- 4.3 The Panel noted the overview of the work undertaken to improve safety for cyclists, as record numbers of cyclists were taking to London's streets.

Human Resources Quarterly Update

- 4.4 The Panel noted the paper, which provided an overview of Human Resources led activities for Quarter 4 2017/18 (10 December 2017 to 30 March 2018).
- 4.5 The apprenticeship schemes recruitment programme had received 10,000 applications and recruitment elsewhere in the business was seeing an increasingly diverse pool of candidates. Diversity and Inclusion dashboards have been introduced across the business and were an effective management tool.

Transformation Programme Update

- 4.6 The Panel noted the paper. A coordinated approach to change was being implemented to the four operating business (London Underground, Surface Transport, Commercial Development and Major Projects) and a rigorous assurance process was being used at each stage of change. Cultural measures were being adopted to ensure changes to the organisation were sustainable and capable of delivering the outcomes of the Mayor's Transport Strategy.

Energy Strategy

- 4.7 The Panel noted the item, which presented the proposed integrated approach to the development of TfL's energy assets and how procurement would deliver financial benefits to TfL and support the Mayor's commitment towards a zero carbon London. Twelve high level initiatives had been prioritised for further investigation.
- 4.8 The Panel discussed the ability to bring forward the date of a zero carbon bus fleet to 2030. Engagement with the supply chain would take place at the appropriate time and it would be used to encourage innovation as well as addressing specific requirements.

Responsible Procurement

- 4.9 The Panel noted the paper, which set out the Slavery and Human Trafficking Statement (then referred to as the Modern Slavery Statement) and provided an update on activity to manage the risks in the supply chain.
- 4.10 The Slavery and Human Trafficking Statement is elsewhere on the agenda for approval.

List of appendices to this report:

None

List of Background Papers:

Papers for the meeting of the Safety, Sustainability and Human Resources Panel held on 20 June 2018.

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